SUPPORTED INTERNS

- a path to employment

Wirral Met College's Supported Interns Programme



A Supported Internship is a partnership between Wirral Met College & host employers. It is tailored to the individual needs of the young person to develop skills in order to gain paid employment.



wmc.ac.uk

0151 551 7777







What are Supported Internships?

Supported Internships are programmes that offer people with a learning disability, or difficulty aged 16-24 years old, the opportunity to get practical work-based learning experience, providing a smooth transition from education to paid employment to further study.

Who is the programme for?

Supported Internships are for young people aged 16-24 who have an Education, Health and Care (EHC) plan.

Meet Lucy Jones - Wallasey Orthodontics

"I have been working at Wallasey Orthodontics since 18th September 2017.

In my role here I have done things such as scanning impressions, scanning teeth models moulded from patients' teeth. I have been scanning important documents and helped creating some types of spreadsheets. I have worked in a team and worked independently as well as using my initiative."



How the programme helps

Supported Internships offer a range of benefits, helping people with a learning disability or difficulty to:

- Raise their aspirations
 Build skills and confidence
- Better understand employment
 Show employers what they can do
- Progress towards paid work

Why the programme is needed

Being a young person with a learning disability presents a huge challenge when trying to break into the world of work. The course offers a chance to start in work with support.



Meet Karl Beswick -Asda Birkenhead

During Karl's time at Wirral Met College he completed a BTEC Introductory to Business, Level 1 and developed his employability skills during his work experience placement. This helped Karl secure a place on the Supported Internship Programme.

Karl was successful in securing a placement at ASDA and he worked a minimum of sixteen hours per week. Karl excelled on his placement and proved a real asset to the departments he was placed in. This lead to Karl securing paid work with ASDA.

Learning disabilities and employers

Often students don't get through to shortlisting stage due to problems when applying. This course offers practical support in this area when applying for work.

Supported Internships offer a great opportunity for young people with a learning disabilities to learn practical vocational skills in a real world setting, which helps to address some of these barriers.

It is also a chance for individuals to demonstrate the contribution they can make to a work force.

Benefits to the employer

- The employer and the intern are fully supported by both the College and experienced iob coaches
- Supported Internships help employers create a diverse and vibrant workforce, enhancing public image as a leader in employing people with disabilities
- Employers will benefit from improved workforce morale and increased customer goodwill
- Supported Internships offer a flexible, productive recruitment process, filling gaps in your business with staff who will be a real asset
- Employers will have the benefit of additional help in the workplace



Daniel Close, AMF Precision Engineering Ltd.

Wirral Met College have placed 24 Interns into jobs



Jessica Gibb. Sandlings Childcare.

INTERESTED?

Please call 0151 551 7777 or email Karen Ward - wmc.internships@wmc.ac.uk



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